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December 31, 2013 and 2012

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INDEPENDENT AUDITOR'S REPORT

To the Board of Directors Tri-Valley Conservancy

We have audited the accompanying financial statements of Tri-Valley Conservancy (a nonprofit organization), which comprise the statement of financial position as of December 31, 2013 and 2012, and the related statements of activities and changes in net assets, functional expenses and cash flows for the years then ended, and the related notes to the financial statements.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditor's Responsibility

Our responsibility is to express an opinion on these financial statements based on our audit. We conducted our audit in accordance with auditing standards generally accepted in the United States of America. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Conservancy's internal control. Accordingly, we express no such opinion. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

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We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Opinion

In our opinion, the financial statements referred to above present fairly, in all material respects, the financial position of Tri-Valley Conservancy as of December 31, 2013 and 2012, and the changes in its net assets and its cash flows for the years then ended in accordance with accounting principles generally accepted in the United States of America.

DAMORE, HAMRIC & SCHNEIDER, INC.

Damore, Lanvie + Schneider De

Certified Public Accountants

April 25, 2014

STATEMENTS OF FINANCIAL POSITION

December 31, 2013 and 2012

ASSETS

Assets:	2013	2012
Cash and Cash Equivalents	\$ 874,379	\$ 724,847
Investments:		
Custodial Accounts		
Capital Account	5,404,565	5,570,354
Endowment Account	9,965,735	8,071,324
Accrued Investment Income	71,082	82,992
Deposits	4,914	2,396
Prepaid Expenses	8,804	7,601
Total Current Assets	\$ 16,329,479	\$ 14,459,514
Fixed Assets:		
Land	\$ 1,500,000	\$ 1,500,000
Office Furniture, Equipment, and Fixtures - Net of Accumulated Depreciation	9,121	7,861
Total Fixed Assets	\$ 1,509,121	\$ 1,507,861
Deeds of Agricultural Conservation Easements	60	60
Total Assets	\$ 17,838,660	\$ 15,967,435

STATEMENTS OF FINANCIAL POSITION

December 31, 2013 and 2012

LIABILITIES AND NET ASSETS

<u>Liabilities</u> :		2013	 2012
Accounts Payable and Accrued Liabilities	\$	12,798	\$ 9,406
Accrued Vacation		10,222	13,004
Deferred Revenue	_		 25,000
Total Liabilities	<u>\$</u>	23,020	\$ 47,410
Net Assets:			
Unrestricted for TVC	\$	1,621,944	\$ 1,562,913
Unrestricted for South Livermore Valley Area Plan		1,165,791	1,349,675
Temporarily Restricted for South Livermore Valley Area Plan	_	15,027,905	 13,007,437
Total Net Assets	<u>\$</u>	17,815,640	\$ 15,920,025
Total Liabilities and Net Assets	<u>\$</u>	17,838,660	\$ 15,967,435

STATEMENTS OF ACTIVITIES

For the Year Ended December 31, 2013 With Comparative Totals for 2012

				South						
			Ι	Livermore	So	uth Livermore				
			V	alley Area	Val	lley Area Plan				
		TVC		Plan		Temporarily				
Revenue:	П	nrestricted	II	nrestricted		Restricted		2013		2012
		nestricted		mesaretea		Restricted	_	2013	_	2012
Mitigation Income	\$		\$		\$	36,976	\$	36,976	\$	208,160
Other Income		94		2,700				2,794		1,026
Contributions		60,597						60,597		52,773
Special Events (Net of Direct Expenses										
\$4,037 in 2013 and \$2,500 in 2012)		73,034		628				73,662		65,198
Grants		25,250						25,250		5,000
Stewardship Income				7,139				7,139		162,734
Dividends and Interest		164		17,574		371,528		389,266		469,810
Net Unrealized Gain (Loss) on Investments				5,806		1,242,938		1,248,744		1,220,964
Net Realized Gain (Loss) on Investments				17,583	_	746,418	_	764,001	(211,252)
Total Revenues	\$	159,139	\$	51,430	\$	2,397,860	\$	2,608,429	\$	1,974,413
Expenses:										
Program Services	\$	83,515	\$	196,309	\$	314,836	\$	594,660	\$	517,034
Management and General Expenses	Ψ	4,639	Ψ	10,906	Ψ	17,490	Ψ	33,035	Ψ	43,928
Fundraising Expenses		11,954		28,099		45,066		85,119		99,520
Total Expenses	\$	100,108	\$	235,314	\$	377,392	\$	712,814	\$	660,482
Total 2polises	Ψ	100,100	Ψ	200,011	Ψ	077,072	*	,12,011	4	000,102
Increase (Decrease) in Net Assets	\$	59,031	(<u>\$</u>	183,884)	\$	2,020,468	\$	1,895,615	\$	1,313,931
Net Assets, Beginning of Year		1,562,913		1,349,675		13,007,437		15,920,025		14,606,094
Net Assets, End of Year	\$	1,621,944	\$	1,165,791	\$	15,027,905	\$	17,815,640	\$	15,920,025

STATEMENTS OF FUNCTIONAL EXPENSES

For the Year Ended December 31, 2013 With Comparative Totals for 2012

		Program Services	an	nagement d General expenses	ndraising xpenses	2013		2012
Salaries and Wages Payroll Taxes and Related Costs Employee Benefits	\$	251,502 24,485 16,367	\$	13,972 1,360 909	\$ 13,972 1,360 909	\$ 279,446 27,205 18,185	\$	256,693 22,623 18,648
Total Salaries and Related Costs	\$	292,354	\$	16,241	\$ 16,241	\$ 324,836	\$	297,964
Accounting Automobile Expense Business Promotions and Advertising	\$	15,351 826 51,594	\$	853 43	\$ 853 12,899	\$ 17,057 869 64,493	\$	15,358 1,109 50,350
Conferences, Seminars, Workshops and Meetings Dues and Subscriptions Fees, Licenses and Permits		22,162 5,794 5,408		1,167 122 300	183 300	23,329 6,099 6,008		19,443 7,471 2,011
Insurance Investment Fees		16,716 84,275		352 9,364	528	17,596 93,639		9,509 83,980
Investment Management - Professional Fees Land Conservation Plan Project Legal		11,776 73 2,493		620 277		12,396 73 2,770		11,738 33,183
Legislative support Moving Expense Occupancy		2,000 9,203 29,743		511 1,652	511 1,652	2,000 10,225 33,047		21,489
Office Equipment Office Expense		6,245 4,418		347 245	347 245	6,939 4,908		2,125 4,615
Other Expense Printing and Postage Recruiting Expenses		129 2,792 71		7 155 4	155	136 3,102 75		3,204 24,916
Special Events Stewardship Expenses Utilities		17,181 4,674		260	50,555	50,555 17,181 5,194		40,047 17,103 4,364
Website	\$	5,789 298,713	\$	315 16,594	\$ 190 68,678	\$ 6,294 383,985	\$	6,264 358,279
Total Expenses Before Depreciation	\$	591,067	\$	32,835	\$ 84,919	\$ 708,821	\$	656,243
Depreciation	_	3,593		200	 200	 3,993	_	4,239
Total Functional Expenses	\$	594,660	\$	33,035	\$ 85,119	\$ 712,814	\$	660,482

STATEMENTS OF CASH FLOWS

For the Year Ended December 31, 2013 With Comparative Totals for 2012

		2013		2012
Cash Flows from Operating Activities:				
Increase in Net Assets	\$	1,895,615	\$	1,313,931
Adjustments to Reconcile Increase in				
Net Assets to Cash provided by Operating Activities				
Depreciation		3,993		4,239
Net Unrealized (Gain) on Investments	(1,248,744)	(1,220,964)
Net Realized (Gain) Loss on Investments	(764,001)		211,252
(Increase) Decrease in Operating Assets:				
Accrued Investment Income		11,910	(55,029)
Prepaid Expenses and Deposits	(3,721)	(1,095)
Deeds of Agricultural Conservation				
Easements			(2)
Increase (Decrease) in Operating Liabilities:				
Accounts Payable and Accrued Expenses		3,392	(18,600)
Accrued Vacation	(2,782)		13,004
Deferred Revenue	(25,000)		25,000
Net Cash (Used for) Provided by Operating Activities	(<u>\$</u>	129,338)	\$	271,736
Cash Flows from Investing Activities:				
Purchase of Property and Equipment	(\$	5,253)	(\$	2,602)
Purchase of Investments	(7,360,648)	(6,740,482)
Proceeds from Sales/Maturities of Investments		7,644,771		6,797,019
Net Cash Provided by Investing Activities	<u>\$</u>	278,870	\$	53,935
Net Increase in Cash and Cash Equivalents	\$	149,532	\$	325,671
The mercuse in Cush and Cush Equivalents	Ψ	17/9004	Ψ	323,011
Beginning Cash and Cash Equivalents		724,847		399,176
2 8				<u></u>
Ending Cash and Cash Equivalents	<u>\$</u>	874,379	\$	724,847

NOTES TO FINANCIAL STATEMENTS

December 31, 2013 and 2012

NOTE 1 SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES:

- A. Organization Tri-Valley Conservancy (TVC) is a California nonprofit, public benefit corporation organized under the Nonprofit Public Benefit Corporation Law for charitable purposes. The specific and primary purpose of this corporation is to engage in charitable activities within the meaning of Section 501(c)(3) of the Internal Revenue Code of 1986, as amended, or the corresponding provisions of any future United States Internal Revenue Law (the "Code") for the preservation, protection, or enhancement of land in its natural, scenic, historical, agricultural, forested, or open-space condition or use for the conservation purposes specified in Section 170(h)(4)(A) of the Internal Revenue Code.
- B. Nature of Activities Through its years of operation, TVC has acquired sixty deeds of perpetual agricultural or open space easements in the South Livermore Valley Area Plan (SLVAP), totaling 4,234 acres. These acres come from mitigation (3,108 acres), SLVP Bonus Density (555 acres) and acquisitions (514 acres). TVC has expended \$8,519,513 for these easements, and has received \$2,408,333 from grants, thus resulting in a net cost to TVC of \$6,111,180. These easements have no financial value since the development rights associated with the properties have been permanently "extinguished." Therefore, the easements are valued nominally at \$1 each, for a total of \$60 in these financial statements.

Certain residential developments within the boundary of the Plan area are required to pay TVC mitigation fees at the time individual building permits are pulled (Ruby Hill Development in Pleasanton, California) or in other cases at the time of final map approval. Such fees have been collected by the City of Pleasanton, and TVC anticipates revenues from the remaining seven plus residential lots still available in the Ruby Hill development. All monies received from Ruby Hill are restricted for use within the South Livermore Valley Area Plan. TVC uses the developer mitigation fees it receives from Ruby Hill to purchase conservation easements, to steward the portfolio of easements under its care and to cover its general and administrative operations.

TVC accepts and holds conservation easements committing to annual stewardship in perpetuity, to enforce their terms and to building positive landowner and community relationships to support its conservation programs and enforcement actions. For every easement, TVC has a baseline documentation report prepared prior to closing which is signed by the landowner at closing.

NOTES TO FINANCIAL STATEMENTS

December 31, 2013 and 2012

NOTE 1 <u>SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (Continued)</u>:

B. Nature of Activities (Continued) -

The report documents the important conservation values protected by the easement and the relevant conditions of the property as necessary to monitor and enforce the easement(s). The easement properties are monitored regularly, at least annually, and documentation is kept of each monitoring activity. TVC maintains regular contact with owners of easement properties. Changes in land ownership are traced. TVC strives to promptly build a positive working relationship with new owners of easement properties and informs them about the easement's existence and restrictions, and TVC's stewardship effort requires TVC to take necessary and consistent steps to see the violations are resolved utilizing legal resources for enforcement and defense when necessary.

C. <u>Basis of Reporting</u> - Net assets, revenues, expenses, gains, and losses are classified based on the existence or absence of donor-imposed restrictions. Accordingly, net assets of the Conservancy and changes therein are classified and reported as follows:

<u>Unrestricted Net Assets</u> - Net assets that are not subjected to donor-imposed stipulations. The TVC unrestricted net assets are derived from donations and special events, in addition to mitigation income from the Vineyard corridor project. SLVAP unrestricted net assets are derived from income (Livermore mitigation income and stewardship income) that can be used for other purposes as designated by the Board, as long as it furthers the mission of TVC and is spent within the SLVAP.

<u>Temporarily Restricted Net Assets</u> - Net assets subject to donor-imposed stipulations that may or will be met, either by actions of the Conservancy and/or the passage of time. When a restriction expires, temporarily restricted net assets are reclassified to unrestricted net assets and reported in the statement of activities as net assets released from restrictions. Mitigation Income from the Ruby Hill development is restricted for purchases of land and/or easements within the SLVAP and the administration of those purchases. Temporarily restricted net assets balance for the year ended December 31, 2013 and 2012 was \$15,027,905 and \$13,007,437, respectively.

<u>Permanently Restricted Net Assets</u> - This component of net assets consists of donated assets that are to be maintained permanently by the recipient. Generally, the donors of these assets permit the recipient to use all or part of the income earned on any related investments for general or specific purposes. The Conservancy did not have permanently restricted net assets at December 31, 2013 or 2012.

NOTES TO FINANCIAL STATEMENTS

December 31, 2013 and 2012

NOTE 1 <u>SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (Continued)</u>:

- D. <u>Cash and Cash Equivalents</u> For purposes of the statements of cash flows, TVC considers all highly liquid investments available for current use with an initial maturity of less than one month to be cash equivalents.
- E. <u>Investments</u> Investments primarily consist of fixed income and equity securities that are carried at estimated fair value based on quoted market prices in active markets for identical investments as of the reporting date (Level 1 investments). Investments received through donations are recorded at their estimated fair value as of the date of donation. Unrealized gains and losses arising from market fluctuations are recognized in the period when such fluctuations occur. Realized gains and losses resulting from sales or maturities are calculated on an adjusted cost basis.
- F. <u>Use of Estimates</u> The preparation of financial statements in conformity with generally accepted accounting principles requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities at the reporting date and revenues and expenses during the reporting period. Actual results could differ from those estimates.
- G. Office Furniture, Equipment and Fixtures This category consists of office equipment, software and furniture and fixtures. The Conservancy follows the practice of capitalizing all expenditures in excess of \$500 for office furniture, equipment and fixtures and is reported at cost. Depreciation is provided using the straight-line method over estimated useful lives of the related assets, which are as follows:

	Years
Software	2 - 5
Office Furniture and Equipment	5 - 10
Fixtures - Signage	10

H. <u>Deferred Revenue</u> - Deferred revenue represents funding received in advance of work performed or before revenue is earned.

NOTES TO FINANCIAL STATEMENTS

December 31, 2013 and 2012

NOTE 1 SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (Continued):

- I. <u>Income Taxes</u> TVC is a California nonprofit public benefit corporation, exempt from Federal income taxes under Section 501(c)(3) of the Internal Revenue Code, and State income taxes under Section 23701(d) of the California Revenue and Taxation Code. Annual income returns are filed with federal and state governmental agencies and the accounting methods used for such fillings are the same as those used for financial reporting. TVC has implemented the amended accounting principles related to accounting for uncertainty in income taxes and has determined that there is no material impact on the financial statements.
- J. Functional Expense Reporting The costs of providing TVC's programs have been summarized on a functional basis in these financial statements. Based on management estimates, costs have been allocated between programs and supporting services as they relate to those functions. Program Services are identified as expenses related to fulfilling the mission of TVC whereas Management and General Expenses are related to supporting services. Priority for TVC staff and the organization in 2013 was the preservation of the South Livermore Valley Area Plan (SLVAP) and South Livermore Valley Specific Plan (SLVSP). Program Services includes stewardship of TVC's easements, acquisition of conservation assessments, maintaining the mitigation requirements for the SLVSP and ensuring the SLVAP intent remains in place. Fundraising expenses reflect the amount TVC spent to generate funds including amounts incurred to pay for annual appeals, renewal, and special events.
- K. <u>Reclassifications</u> Certain reclassifications have been made to the 2012 financial statements to conform to the 2013 financial statement presentation.
- L. <u>Subsequent Events</u> Management has evaluated subsequent events through the date of the audit report, which is the date the financial statements were available to be issued. Management has determined that there are none.

NOTE 2 INVESTMENTS:

TVC has three investment accounts: two custodial accounts with the Bank of New York, managed by Thornburg Investments Management, an institutional investment manager, and a third account, Thornburg International Fund, held at

NOTES TO FINANCIAL STATEMENTS

December 31, 2013 and 2012

NOTE 2 <u>INVESTMENTS (Continued)</u>:

Thornburg Investments. Altamont Wealth Management serves as TVC's investor advisor. TVC has established asset allocation guidelines – asset class targets and style allocation guidelines for the Capital account and Endowment account. The Capital account's primary purpose is to finance acquisition of conservation easements, property and operating costs. See Note 8 for the Endowment account.

Investments consist of the following at December 31, 2013:

			Unrealized
	Cost Basis	Fair Value	Gains
Capital Fund Account			
Taxable Fixed Income	\$ 3,908,324	\$ 3,986,399	\$ 78,075
International-Developed	206,843	278,550	71,707
US Common Stocks	794,699	1,139,616	344,917
Subtotal	\$ 4,909,866	\$ 5,404,565	\$ 494,699
Cash and Cash Equivalents	240,824	240,824	
	\$ 5,150,690	\$ 5,645,389	\$ 494,699
Endowment Fund Account			
Taxable Fixed Income	\$ 3,311,483	\$ 3,355,400	\$ 43,917
International-Developed	642,408	889,406	246,998
US Common Stocks	3,350,128	4,964,729	1,614,601
Thornburg International Fund	630,731	756,200	125,469
Subtotal	\$ 7,934,750	\$ 9,965,735	\$ 2,030,985
Cash and Cash Equivalents	558,687	558,687	
	\$ 8,493,437	\$ 10,524,422	\$ 2,030,985
Total Investments	\$ 13,644,127	<u>\$ 16,169,811</u>	<u>\$ 2,525,684</u>

The following schedule summarizes the investment return and its classification in the statement of activities for the year ended December 31, 2013:

Interest and Dividends				
(Less Investment Fees of \$93,639)			\$	295,627
Unrealized Gain	\$	1,248,744		
Realized Gain	_	764,001	_	2,012,745
Total Investment Return			<u>\$</u>	2,308,372

NOTES TO FINANCIAL STATEMENTS

December 31, 2013 and 2012

NOTE 2 <u>INVESTMENTS</u> (Continued):

Investments consist of the following at December 31, 2012:

	0		
	Cost Basis	Fair Value	Unrealized Gains
Capital Fund Account	Cost Dasis	Tan value	Guins
Capitai Fund Account			
Taxable Fixed Income	\$ 4,149,501	\$ 4,389,506	\$ 240,005
International-Developed	189,218	207,471	18,253
US Common Stocks	809,515	973,377	163,862
Subtotal	\$ 5,148,234	\$ 5,570,354	\$ 422,120
Cash and Cash Equivalents	209,766	209,766	
	\$ 5,358,000	\$ 5,780,120	\$ 422,120
Endowment Fund Account			
Taxable Fixed Income	\$ 3,107,244	\$ 3,227,286	\$ 120,042
Tax Exempt Fixed Income	49,829	50,740	911
International-Developed	450,023	496,732	46,709
US Common Stocks	2,988,268	3,643,400	655,132
Thornburg International Fund	621,143	653,166	32,023
Subtotal	\$ 7,216,507	\$ 8,071,324	\$ 854,817
Cash and Cash Equivalents	421,534	421,534	
	\$ 7,638,041	\$ 8,492,858	\$ 854,817
Total Investments	\$ 12,996,041	<u>\$ 14,272,978</u>	\$ 1,276,937
The following schedule summarize			lassification in
the statement of activities for the	year ended Decen	nber 31, 2012:	
Interest and Dividends			Φ 205.676
(Less Investment Fees of \$83,980	")	ф. 1. 22 0.054	\$ 385,676
Net Unrealized Gains		\$ 1,220,964	
Net Realized Losses		(211,252)	1,009,712
Total Investment Return			\$ 1,395,388

NOTES TO FINANCIAL STATEMENTS

December 31, 2013 and 2012

NOTE 3 LEASES:

On July 1, 2013, TVC executed a lease for new office space in Livermore, California as the prior office space lease expired on June 30, 2013. This lease is scheduled to expire on June 30, 2018. In October 2012, TVC entered into a 60 month copier lease at \$137 per month. For the year ended December 31, 2013 and 2012, total rent expense was **\$29,681** and \$18,632, respectively.

Minimum future rental payments under operating leases having remaining terms in excess of one year as of December 31, 2013, for each of the next five years and in the aggregate are:

Year Ending December 31	
2014	\$ 44,500
2015	45,707
2016	47,035
2017	48,209
2018	23,782
Total minimum future rental payments	\$ 209,233

NOTE 4 LAND PURCHASE:

TVC purchased Bobba property in August 2009. The Bobba property is approximately 74 acres and is located in Alameda County. It is located between Del Valle State Park, a state park unit operated by East Bay Regional Park District (EBRPD), and Sycamore Grove Park, a regional park owned and operated by the Livermore Area Recreation and Park District (LARPD). The primary purpose of the acquisition is for use as additional parkland that will enable public access and a regional trail connection to be constructed in Sycamore Grove Park.

The total cost of the property was \$1,500,000. The State coastal Conservancy awarded TVC a \$600,000 grant in 2009 to assist in the purchase of this property. In 2010, Alameda County's Altamont Landfill Open Space Committee awarded a \$300,000 grant to TVC for its purchase of this property. In 2009, TVC incurred \$600,000 of its own funds for this purchase.

NOTES TO FINANCIAL STATEMENTS

December 31, 2013 and 2012

NOTE 4 <u>LAND PURCHASE (Continued)</u>:

In January 2009, TVC entered into a cooperative funding agreement for \$150,000 with East Bay Regional Park District (EBRPD), whereby TVC agreed to convey a trail easement to EBRPD for the Shadow Cliffs to Del Valle Regional Trail along the lower portion of the property adjacent to Arroyo Road. In 2012, the condition was met when the easement was approved and received \$150,000 from EBRPD.

On March 13, 2009, an agreement was entered into between TVC and Livermore Area Recreation & Park District (LARPD) to transfer the Bobba property to LARPD. Certain items had to be completed before the transfer could occur. These items include an Executed Conservation Easement, Resource Management Plan (RMP), and Cooperative Funding Agreement for \$150,000. LARPD and TVC are currently working on the Cooperative Funding Agreement and a Conservation Easement. LARPD has just obtained funding to begin the RMP. The RMP is scheduled to be completed in 2014. It is TVC's intent to have both of the items above completed and transfer the property to LARPD in 2014. At that time TVC will receive the \$150,000 from LARPD.

NOTE 5 CONSERVATION EASEMENT:

In August 2011, TVC's Board of Directors approved the acquisition of a Conservation Easement for the amount of \$300,000. This approved value was based on an appraisal, TVC's mission and the Board of Director's fiduciary responsibilities to protect the SLVAP. The conservation easement was executed in August 2011. This 14 acre parcel is located within the South Livermore Area Plan located at 2060 South Livermore Avenue, Livermore, California.

NOTE 6 OFFICE FURNITURE, EQUIPMENT AND FIXTURES:

Office Furniture, Equipment and Fixtures, consist of the following as of December 31:

<u>Description</u>	2013		 2012
Office Furniture and Equipment Fixtures - Signage	\$	15,657 24,012	\$ 16,182 28,767
Totals	\$	39,669	\$ 44,949
Less: Accumulated Depreciation		30,548	 37,088
Net Fixed Assets	<u>\$</u>	9,121	\$ 7,861

NOTES TO FINANCIAL STATEMENTS

December 31, 2013 and 2012

NOTE 7 EMPLOYEE BENEFIT PLAN:

Effective January 1, 2009, the conservancy amended and restated the retirement plan it previously established under Section 403(b) of the Internal Revenue Code. The employer may contribute no more than 100% of the employee's allowable contribution for the year under the Section 403(b) provisions. Total employer contributions were \$9.493 in 2013 and \$9,021 in 2012.

Effective February 1, 2009, the Conservancy established a Cafeteria Plan under Internal Revenue Code Section 125. The plan permits the purchase of health insurance premiums on a pre-tax basis to employees of TVC. Under the plan, TVC designates a specific dollar amount for the employee to use for health and/or retirement benefits. The employee allocates the dollar amount to health and/or retirement benefits.

NOTE 8 ENDOWMENT FUNDS:

TVC's endowment consists of a number of individual funds established to ensure proper stewardship of TVC's easements and property interests by funding its legal, operating and monitoring activities in perpetuity. Its endowment may include both donor-restricted endowment funds and funds designated by the Board to function as endowments. As required by generally accepted accounting principles, net assets associated with endowment funds, including funds designated by the Board to function as endowments, are classified and reported based on the existence or absence of donor-imposed restrictions. As of December 31, 2013 and 2012, all endowment funds have been designated by the Board.

Funds are transferred from the Capital account to the Endowment account by a majority vote of the Board of Directors. TVC continues to transfer \$15,000 per month to the Endowment account from the Capital account. In 2013, there were no amounts appropriated for expenditure.

NOTES TO FINANCIAL STATEMENTS

December 31, 2013 and 2012

NOTE 8 ENDOWMENT FUNDS (Continued):

The changes in endowment net assets for the year ended December 31, 2013 and 2012 are as follows:

Temporarily Restricted

	2013	 2012
Endowment net assets - beginning of year	\$ 8,492,858	\$ 7,449,272
Transfer of board designated endowments Net unrealized and realized gain Dividends and interest	180,000 1,720,381 131,183	 180,000 729,177 134,409
Endowment net assets - end of year	\$ 10,524,422	\$ 8,492,858

TVC has adopted investment and spending policies for endowment assets that attempt to provide a stream of funding to activities in perpetuity by its endowment while seeking to maintain the purchasing power of the endowment assets. TVC's current investment policy calls for target asset allocation of 62% equities, 35% fixed income, and 3% cash and cash equivalents. The performance of these investments are measured against established equity and fixed income indices to provide for the a) preservation of capital, b) current income, and c) long-term growth of capital and income. To satisfy its long-term rate-of-return objectives, TVC relies on a total return strategy in which investment returns are achieved through both capital (realized and unrealized) and current yield (interest and dividends). TVC targets a diversified asset allocation intended to achieve its long-term return objectives within prudent risk constraints.

TVC's policy allows for distribution of funds, with the approval of the Board of Directors, to be used to meet extraordinary expenses associated with managing, upholding or defending an easement or other interest in land held by TVC. In establishing this policy, TVC considered the long-term, expected return on its endowment. Accordingly, over the long term, TVC expects the current spending policy to allow its endowment to grow at an average real rate of return of 5% in excess of inflation with moderate risk tolerance and a 10+ year time horizon. Inflation on average is assumed to be 2.5%. Actual returns in any given year may vary from TVC's long-term goals.

NOTES TO FINANCIAL STATEMENTS

December 31, 2013 and 2012

NOTE 9 ACCRUED BENEFITS:

Accumulated unpaid employee compensatory pay and vacation benefits are recognized as liabilities of the Conservancy. The amounts of compensatory benefits for the year were \$1,298 in 2013 and \$6,794 in 2012. The amounts of accumulated vacation benefits for the year were \$10,222 in 2013 and \$13,004 in 2012.

The employees do not have a vested right to accumulated sick leave. For this reason, the Conservancy does not accrue a liability for accumulated sick leave benefits. Sick leave benefits are recorded as expenditures in the period sick leave is taken.